

OPERATIONS & PERSONNEL COMMITTEE MEETING
June 19, 2017 **5:30 P.M.**

MEMBERS PRESENT

Bryan Smith, Chair
Jerry Potts
Kevin Meachum
John Jackson
Patty Cox

COUNTY PERSONNEL PRESENT

Mary Eaton, Recorder
Carol Reed, Auditor
Rocki Wilkerson, Workforce
Jeannie Durham, County Board Office

MEMBERS ABSENT

Bill Oliver
Dave Drobisch

The meeting was called to order by Chair Smith at the Macon County Office Building.

MINUTES

Motion to approve minutes of prior meeting, May 22, 2017 made by Mr. Potts, seconded by Ms. Cox and motion carried 5-0.

APPROVAL OF PAYROLL AND CLAIMS

Motion to approve payroll as presented made by Mr. Meachum, seconded by Ms. Cox and the motion carried 5-0.

Motion to approve the claims as presented was made by Ms. Cox, seconded by Mr. Jackson, and motion carried 5-0.

REPORTS

Auditor's Office –

Ms. Reed reported that the flexible spending account had been started in January, 2016. This group had asked to be kept informed on its progress. It has now been in effect for 18 months. This account is where people can set aside money to pay for unreimbursed medical costs or child care. In the last 12 months, 56 people participated. This is still on an upward trend. \$55,299 was deferred or put away. That saved the County the social security @ 7.65% or about \$4,000 and our portion of the IMRF which amounted to \$6,000. Our total savings was about \$10,000. Fees had to be paid at \$3.95 per month per person or about \$2,500 making the net savings of \$7,700 a year. It is felt that this is a worthwhile program.

Mr. Meachum asked about helping save the employees the expense of the deductible or out of pocket each month for their health insurance by deferring it so all the expenses come through the flexible spending account before taxes where they benefit and the county benefits. Ms. Reed explained that they wouldn't know how much the deductibles would be. Mr. Meachum explained

that he was speaking about the monthly payment for the health insurance. Ms. Reed explained that the health premiums are already tax deferred via Section 125.

Ms. Cox asked if the program is offered for parking. Ms. Reed explained that parking is not a pre-tax thing, but they do offer payroll deduction for parking.

Ms. Reed reported on the benefits fair that was held last Wednesday on the 7th floor of the County Office Building. 89 employees attended and most of the vendors the county deals with were also present. It was a one stop shop. The 7th floor was a new thing this year and it worked out well allowing everyone to be in the same space.

County Board – No Report

County Clerk – No Report

Recorder –

Ms. Eaton had no report, but offered to answer questions about the monthly report she distributed. She said it was a good month. There were no questions.

Workforce Investments –

Ms. Wilkerson reported that they had developed an innovative marketing plan called Workforce Wednesdays where training and educational programs that match up with the employers needs and skills are promoted. Little 10 second promos will be aired Monday & Tuesday and a specific program will be featured on Wednesdays on the Channel 17 news. Some of the specific job training programs will be highlighted for June, July & August.

Recently Workforce was selected as a One Stop Operator and they are in the process of completing the One Stop certification process. That is the Workforce Resource room where you first walk in. She explained that they need to be in compliance making sure that all of their equipment and workshops all meet the state requirements.

Citizens' Remarks - none

Old Business - none

New Business – none

CLOSED SESSION None needed

NEXT MEETING: July 24, 2017

ADJOURNMENT

Motion to adjourn made by Mr. Potts, seconded by Mr. Jackson, motion carried 5-0, and Chair Smith adjourned the meeting at 5:38 p.m.

Minutes submitted by Jeannie Durham, County Board Office