OPERATIONS & PERSONNEL COMMITTEE MEETING Monday, June 20, 2016 5:30 P.M.

MEMBERS PRESENT

Linda Little, Chair
Dave Drobisch
Jerry Potts
Bryan Smith
Kevin Meachum
Verzell Taylor

COUNTY PERSONNEL PRESENT

Steve Bean, County Clerk
Carol Reed, Auditor
Robyn McCoy, Workforce Solutions
Mary Eaton, Recorder
Mike Baggett, State's Attorney's Office
Jeannie Durham, County Board Office

MEMBERS ABSENT

John Jackson

The meeting was called to order by Chair Little at the Macon County Office Building.

MINUTES

Motion to approve minutes of prior meeting, May 16, 2016 made by Mr. Smith, seconded by Mr. Meachum and motion carried 6-0.

APPROVAL OF PAYROLL AND CLAIMS

Motion to approve payroll as presented made by Mr. Drobisch, seconded by Mr. Smith and the motion carried 6-0.

Motion to approve the claims report as presented was made by Mr. Meachum, seconded by Ms. Taylor and motion carried 6-0.

REPORTS

Auditor's Office –

Ms. Reed reported on the Flexible Spending Account. It is not supposed to cost the county anything and it does not. After the first 5 1/2 months of the program, there were 42 participants. The county paid the company to administer the program \$395 per month for each person. The total cost was \$995. The savings for the county through the FICA tax savings on what people put away through the Flexible Spending Account amounted to \$1,909 for a net savings of about \$900. She said she expects that to continue throughout the rest of the year.

Mr. Meachum commented that his wife is a participant and it seems to be very valuable. Ms. Reed agreed that the people that have it really like it. She said she felt that the participation should

pick up July 1st. Mr. Meachum encouraged promotion of the positives on what it can do for the employees in the long term. Ms. Reed said that the Benefits Fair was held last Wednesday and the company representative was present and promoted the program too. Ms. Little said that word of mouth among the employees would do a lot too.

The Auditor's Office is going to be starting the conversion to the new accounting software program, Financial Edge, next week. The representative will be in the office tomorrow and Wednesday to help go over the chart of accounts and changes that may be needed.

County Board -

Ms. Durham reported that the UCCI Annual Conference is going to be held on July 25 - 26 in Galena, IL. Information and forms to register are available in the Board Office if anyone is interested.

County Clerk -

Macon County Board Resolution Approving the Election Judges through March 2018

Mr. Bean reported that every two years the board is required to approve the list of election judges. He distributed a copy of letters from the Democratic and Republican chairs stating they had no problems with the list. He said they have a big problem getting people to serve as election judges because when the state went to same day registration, it scared a lot of people off. The office is looking at different ways to make it easier, but there are a lot of problems. Senator Manar sponsored a bill that has not yet been signed by the Governor, but everyone already thinks it is law. People register to vote at the driver's license facility. It used to be that the facility would come every week and give the applications to the County Clerk's office, but now they have to go to Springfield and we don't get them until 30 days later. There were about 600 people that registered to vote on Election Day. Most of them were Millikin students that brought in boxes from Amazon as proof of their address. There were quite a few registrations in the rural locations like Long Creek & Hickory Point. Everybody thought it would happen in the inner city or around college campuses, but even Champaign had well over 60% from outside the U of I campus. Mr. Baggett usually presents the list to the courts in September which gives time to get additional names. It also goes back to the Democratic & Republican chairmen for approval. He said they've gone to the Regional Superintendent and asked for help from retired teachers that might serve as election judges. The two big counties around us, McLean & Champaign, were behind us in what we pay for election judges. We pay \$150. They were at \$140, but are going to be paying \$200 per judge this election. Champaign asked for an additional \$125,000 in election expenses beyond their budget and McLean asked for another \$215,000. We are probably going to have to come back and ask for some additional funding for this election too. We incurred some additional costs in doing all the training for the same day registration. That same day registration is going to stay with us unless they change the law.

Motion to approve forwarding to the full board with recommendation to approve made by Mr. Potts, seconded by Mr. Smith, and the motion carried 6-0.

Mr. Bean reported that many people got a letter from the Voter Participation Center if they didn't think you were properly registered. Unfortunately, they sent it to a lot of dead people. A lot of them are for people that go by nicknames.

There are also going to be some polling place changes. The Mt. Zion Lions Club has been used for years, but they are in process of being sold, so they've talked with the Village of Mt. Zion and the polling place will be moved to the Civic Center. Hickory Point Township is taking over the Plumbers Hall, so the polling place will be moved back to that building from the Lutheran Church. Several other moves are being considered because it is being found that with the inability to get election judges, it is better to group precincts.

Recorder -

Ms. Eaton distributed her report and offered to answer questions.

Workforce Investments –

Ms. McCoy reported that the state fiscal year ends June 30. Grants are being processed and it is hopeful that their allocation will be received on time.

A job fair is being planned for July 13 at the K of C Hall. There are normally 300 – 400 job seekers and over 40 employers that attend. Announcements will be made throughout the community in the coming days.

Citizens' Remarks - none

Old Business - none

New Business - none

CLOSED SESSION None needed

NEXT MEETING Monday, July 18, 2016

ADJOURNMENT

Chair Little adjourned the meeting at 5:45 p.m.

Minutes submitted by Jeannie Durham, County Board Office