

OPERATIONS & PERSONNEL COMMITTEE MEETING
NOVEMBER 21, 2011
5:30 P.M.

MEMBERS PRESENT

Chair Kevin Meachum
Merv Jacobs
Verzell Taylor
Susanna Zimmerman

MEMBERS ABSENT

Patty Cox
Mark Wicklund
Melverta Wilkins

COUNTY PERSONNEL PRESENT

Amy Stockwell, Auditor
Carol Reed, Deputy Auditor
Linda Koger, County Board Office

This meeting was called to order by Chair Meachum at the Macon County Office Building. He commented Robyn McCoy and Mary Eaton emailed that they would not be here tonight since they have nothing on the agenda. Also, Mark Wicklund is in Chicago for some county training, and Patty Cox emailed that she will be absent tonight.

MINUTES

Motion to approve minutes of prior meeting made by Merv Jacobs, seconded by Susanna Zimmerman, and motion carried 4-0.

APPROVAL OF PAYROLL AND CLAIMS

Motion to approve presented payrolls made by Susanna Zimmerman, seconded by Verzell Taylor, and motion carried 4-0.

Motion to approve the claims made by Merv Jacobs, seconded by Verzell Taylor, and motion carried 4-0.

REPORTS

Auditor

Amy Stockwell presented two bills, one to Gallagher for the Supervisor of Assessments public official's bond required by statute \$75, and one to Travelers for \$3,420.17 for legal expenses for an accident Highway had involving a third party which has been submitted to our insurance company for assistance. Chair Meachum asked if it comes out of our self-insurance fund, and Amy replied yes. Motion to approve made by Merv Jacobs, seconded by Verzell Taylor, and motion carried 4-0.

Resolution Accepting Proposal from Safety National for WC Excess Liability Insurance Coverage
Copies of resolution and attachments were distributed. Amy said there is an error on the resolution, instead of a \$450,000 retention it should be \$425,000 retention, and law enforcement retention is \$525,000. We continue to have had no claims meeting the retentions, but this is our safety net should there be a catastrophic claim. Details of the premium are spelled out in the attachments, and Ted Miller is here to help. When we apply for this we are estimating payroll, then 11 months later certify what payroll actually is, last year we thought payroll was going to be higher than it actually turned out to be so our premium was lower than the premium you approved, but they are proposing an increase this year. Chair Meachum asked how much of an increase. Amy asked Ted Miller, and Ted thought roughly about 6% one year and 7.5% year two.

Amy commented they decided to go with the one year, and the right part of the formula shows you why that premium changed; first our estimated payroll is .6% higher than the actual audited payroll, so that is responsible for \$591 of premium. Chair Meachum said it looks like it is going up 50,000 overall, and Amy replied no it is going up \$4,899. Chair Meachum was looking at payroll, and Amy commented that is payroll. Within that payroll, they look at what jobs people are doing, office workers have fewer accidents than highway workers, and health care workers have fewer accidents than law enforcement people; our employment actually is shifting, we have fewer nurses and more law enforcement, so that change is also responsible for about 1000, about 500 of the premium. The rest of the change in the premium is what has happened to workers compensation claims for the market, they have gone up, so this is a state average; biggest proportion of the change is what is happening to the underlying market, is not something we can control, and this is the best deal; we have gone to the market, surveyed the available carriers (2), this is the best deal, and she recommends approval with the revision to the \$425,000 retention.

Motion to approve made by Verzell Taylor, seconded by Susanna Zimmerman, and motion carried 4-0.

Resolution Approving Two Year Agreement With Go Self Insured, LLC for Workers Compensation Third Party Administration Services

Carol Reed distributed copies of resolution and agreement. Name of the company is Go Self Insured, it is the same company we have been using since 2003, but was formerly called RAC Risk Services. Typically we have a two year contract with them which this is, price did not increase the last go round in 2009, this year there is a 5% increase proposed, they have agreed to throw in ten hours of loss prevention services where they come here on site to give suggestions on improvements which is very helpful, and that is included in the contract amount. We were paying \$1100 monthly, and it will go up to \$1155 monthly.

Chair Meachum asked if they looked at market statewide. Carol replied they did not, they have been very happy with them, and we had no reason to. Amy added that project they don't do at every renewal. Chair Meachum asked when the last time that has been done.

Ted Miller commented they did, they don't have anything to do with RAC, but if you pit other people against them, he thinks three years ago, they were half the price of everybody else. Carol Reed commented the price seems very reasonable, and Ted Miller added very reasonable. Chair Meachum just wants to make sure the proper homework has been done so we are getting the best bang for our buck, and that committee feels comfortable voting on it.

Motion to approve made by Merv Jacobs, seconded by Verzell Taylor, and motion carried 4-0.

County Board

Chair Meachum said the Board Chairman is out of town in Chicago for training, and there is nothing on the agenda for the County Board.

County Clerk

Chair Meachum commented the County Clerk has nothing on the agenda.

NEXT MEETING

December 19, 2011

ADJOURNMENT

Motion to adjourn made by Merv Jacobs, seconded by Verzell Taylor, motion carried 4-0, and meeting adjourned at 5:41 p.m.

Minutes submitted by Linda Koger
Macon County Board Office