

**AGENDA**  
**MACON COUNTY BOARD**  
**OPERATIONS & PERSONNEL COMMITTEE**  
**May 24, 2021 5:30 P.M.**  
**Macon County Office Building**  
**141 SOUTH MAIN, ROOM 514**  
**Decatur, IL 62523**

**NOTICE TO THOSE ATTENDING IN PERSON**

If you plan to physically attend the meeting:

Bring a mask/face covering.

If you do not have a mask/face covering or refuse to properly wear one, you may be refused entry.

- I. **Call to Order**
- II. **Roll Call**
- III. **Approval of Minutes of Prior Meeting (4/19/21 )**
- IV. **Payroll**
- V. **Claims**
- VI. **Reports**  
**Auditor**  
*Macon County Board Resolution Approving Blue Cross Blue Shield Health Insurance Proposal from AJ Gallagher & Co.*  
  
**County Board**  
**County Clerk**  
**Recorder**  
**Workforce Investments**
- VII. **Citizen Remarks - Public Comment**  
**(Limited to a total of 20 minutes, 5 minutes maximum per person)**  
An opportunity for public comment will be provided to all those persons who are physically present and wish to do so, subject to the time restrictions set forth above.
- VIII. **Old Business**

- IX. New Business**  
**Discussion on Redistricting**
- X. Closed Session**
  - A. Personnel Issues/Pending Litigation**
- XI. Next Meeting – 6/21/21**
- XII. Adjournment**

**MACON COUNTY BOARD RESOLUTION  
APPROVING BLUE CROSS BLUE SHIELD  
HEALTH INSURANCE PROPOSAL FROM  
AJ GALLAGHER & CO.**

**RESOLUTION NO. G-**

**WHEREAS**, the Macon County Insurance Committee has continued to study the best alternatives for the county's health insurance and has met multiple times over the past month, and

**WHEREAS**, continuing increases in the market for medical insurance and in the regulation of medical insurance require that Macon County adapt to reflect these changing market conditions, and

**WHEREAS**, the Insurance Committee has concluded that the introduction of a Health Reimbursement Arrangement (HRA) along with increased deductibles under Blue Cross Blue Shield (BCBS) offers the best combination of cost and coverage for the benefit of Macon County and its employees, and

**WHEREAS**, the overall medical plan benefits to employees will not change from the prior year, as the County will fund the HRA to cover deductibles above the current level, and

**WHEREAS**, the Macon County Operations and Personnel Committee reviewed the recommendation at their May 24, 2021 meeting and voted to accept the Blue Cross/Blue Shield proposal and adoption of the HRA presented by AJ Gallagher & Co. for a slight decrease in BCBS medical premiums of 2.3%, with coverages as detailed in the attached schedule, and

**WHEREAS**, the Macon County Finance Committee approved the recommendation and voted to accept the Blue Cross/Blue Shield proposal and HRA adoption at their June 1, 2021 meeting

**NOW, THEREFORE, BE IT RESOLVED** by the Macon County Board that they hereby approve the Gallagher Benefit Services proposal for health coverage as per the Attached document for the 07/01/2021 renewal

**BE IT FURTHER RESOLVED** by the Macon County Board that this resolution shall become effective upon the adoption thereof.

**PRESENTED, PASSED, APPROVED** this 10th day of June, 2021

AYES \_\_\_\_\_ NAYS \_\_\_\_\_

MACON COUNTY BOARD  
MACON COUNTY, ILLINOIS

ATTEST:

\_\_\_\_\_  
Joshua A. Tanner, Clerk for the  
County of Macon, State of Illinois

BY:

\_\_\_\_\_  
Kevin R. Greenfield, Chairman  
Macon County Board

**Medical Insurance Plan**

			<u>CURRENT</u>	<u>2021 #3</u>	<u>HRA #1</u>	<u>HRA #2</u>
			7/1/2020	7/1/2021	7/1/2021	7/1/2021
Individual Deductible			\$1,500	\$1,500	\$2,500	\$5,000
Family Deductible			\$4,500	\$4,500	\$7,500	\$10,000
Individual Out of Pocket			\$5,000	\$5,000	\$6,000	\$7,500
Family Out of Pocket			\$15,000	\$15,000	\$17,000	\$15,000
Coinsurance after DED			includes Rx 80% - 20%	includes Rx 80% - 20%	includes Rx 80% - 20%	includes Rx 80% - 20%
ER Co-pay			\$500	\$500	\$500	\$500
Doctor Office - Primary Care			\$25 Co-pay	\$25 Co-pay	\$25 Co-pay	\$25 Co-pay
Doctor Office - Specialist			\$45 Co-pay	\$45 Co-pay	\$45 Co-pay	\$45 Co-pay
Rx Retail Pharmacy			3 Tier - Co-pays	3 Tier - Co-pays	3 Tier - Co-pays	3 Tier - Co-pays
Generic			\$15	\$15	\$15	\$15
Brand			\$30	\$30	\$30	\$30
Specialty			\$50	\$50	\$50	\$50
Rx Mail Order			90 days for 2X	90 days for 2X	90 days for 2X	90 days for 2X
Preventive Services			100% per ACA	100% per ACA	100% per ACA	100% per ACA
Renewal Change Percentage			7.70%	10.90%	5.24%	-2.30%
Monthly Premiums						
E	186		781.35	866.52	822.32	763.40
ES	45		1,700.38	1,885.72	1,789.54	1,661.31
EC	64		1,565.51	1,736.15	1,647.60	1,529.54
EF	72		2,175.40	2,412.52	2,289.48	2,125.43
	367					
Employee Share / Pay						
E			97.67	108.32	102.79	95.43
ES			212.55	235.72	223.69	207.66
EC			195.69	217.02	205.95	191.19
EF			271.93	301.57	286.19	265.68
Paycheck Difference						
E			6.98	10.65	5.12	(2.24)
ES			15.20	23.17	11.15	(4.88)
EC			13.99	21.33	10.26	(4.50)
EF			19.45	29.64	14.26	(6.25)
County Approx Cost			\$4,308,027	\$4,777,606	\$4,533,928	\$4,209,056
County Change in Cost				\$469,580	\$225,901	-\$98,971
Total Annualized Premium			\$5,744,036	\$6,370,142	\$6,045,237	\$5,612,074
Total Premium Difference				\$626,106	\$301,202	-\$131,961