

**MACON COUNTY BOARD
FINANCE COMMITTEE MEETING**

**MACON COUNTY OFFICE BUILDING
COUNTY BOARD ROOM #514
121 S. MAIN STREET DECATUR, IL 62523
May 2, 2022 5:15 P.M.**

MEMBERS PRESENT

Kevin Greenfield, Chair
Ryan Kreke
Greg Mattingley
Linda Little, Vice Chair
Debra Kraft

MEMBERS ABSENT

Marcy Rood
Helena Buckner

COUNTY PERSONNEL PRESENT

Rocki Wilkerson, Workforce Investments
Jessie Smalley, HR
John Jackson, Treasurer
Carol Reed, Auditor's Office
Kris Thompson, Sheriff's Office
Josh Tanner, County Clerk
Bruce Bird, County Engineer
Tracy Sumpter, Env
Mary Eaton, Recorder
Sherry Doty, Circuit Clerk
Jeff Entler, County Board member
Pat Dawson, County Board member
Karl Coleman, County Board member
Shad Edwards, County Board member
Jeannie Durham, County Board Office

CALL TO ORDER

The meeting was called to order by Chairman Greenfield at the Macon County Office Building.

APPROVAL OF THE MINUTES FROM PRIOR MEETING

Ms. Little made a motion to approve minutes of the 4/04/2022 Finance Committee meeting, seconded by Ms. Kraft & the motion carried 5-0

CLAIMS

Ms. Little made a motion to approve the claims as presented, seconded by Mr. Mattingley and the motion carried 5-0.

REPORTS

Audit Sub Committee –

Ms. Reed reported that the Audit Sub Committee would probably be meeting this month. The audit should be done by the end of May. It is still being diligently being worked on.

Auditor –

Macon County Board Resolution Approving Blue Cross Blue Shield Health Insurance Proposal from AJ Gallagher & Co

Ms. Reed explained that this was taken to the Operations & Personnel Committee meeting where it was explained that the premiums went up 1.8% which is felt to be pretty good. The

HRA was started last year which insures that middle piece by the County. That seems to be working pretty well. So, it will be continued.

Ms. Kraft made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Little and the motion carried 5-0

Macon County Board Resolution Approving One Year Delta Dental Insurance Proposal from AJ Gallagher & Co

Ms. Reed explained that there have been no increases to this since 2018. This year, there is a 5% increase which is felt to be reasonable. This is totally employee paid.

Ms. Kraft made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

Board of Review, Supervisor of Assessments, GIS –

Ms. Fowler was unable to attend the meeting. She submitted written reports to members of the committee. Ms. Little made a motion to accept the report as presented, seconded by Ms. Kraft and the motion carried 5-0.

Treasurer –

Macon County Board Resolution to Execute Deeds to Convey Property in which Taxes were Delinquent

Motion to forward to the May County Board meeting consent calendar with recommendation to approve was made by Ms. Little, seconded by Mr. Mattingley and the motion carried 5-0.

CITIZEN'S REMARKS - None

OLD BUSINESS – None

Chairman Greenfield announced that the Auditor received the Letter of Achievement of Excellence again. Very good job.

NEW BUSINESS –

Court

Macon County Board Resolution Approving a Budget Amendment for Court Technology Improvements

There was not a representative from the Courts to present, but Ms. Kraft commented that it had gone through Justice and she would make the motion to approve. Mr. Mattingley added that it is a grant. Mr. Jackson reported that the money has already been received.

Ms. Kraft made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

Macon County Board Resolution Authorizing Contribution to the Macon County Foreclosure Mediation Program Regarding the Loss of Revenue Due to COVID-19

Chairman Greenfield commented that this was also discussed at the Justice Committee meeting. Sundi Barrett, Law Librarian who is also in charge of the Mediation program could not be present at this meeting, but sent written notes on the program, how it operates and why the money is being requested. Ms. Kraft said she really appreciated getting that from the Judge because there had been a lengthy discussion at the Justice Committee meeting. She said she is grateful to him for reaching out with that. Ms. Little added that it was a good refresher as to why we need this program. Ms. Little asked if this was being requested from current ARPA funds that we have. Mr. Jackson confirmed.

Ms. Little made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Kraft and the motion carried 5-0

Sheriff

Macon County Board Resolution Approving Intergovernmental Agreement Between the County of Macon on Behalf of the Macon County Sheriff's Office and the Illinois Department of Children and Family Services

Mr. Thompson explained that 3 or 4 months ago, the Sheriff's Office had been approached by DCFS Admin & Legal about whether or not they would consider entering into an agreement with DCFS to provide them with contractual police services. This all stemmed from a DCFS Investigator's murder in December. The Governor or someone in State Government decided that they would allow DCFS to enter into these pilot programs to provide police services. There is only one other county where this is currently taking place. They were contacted and it seems to be a very beneficial program for them. DCFS is going to pay 100% of a deputy's salary and benefits, half of the cost of an initial training for a deputy which is several thousand dollars and all overtime costs that this could or would incur directly billable to them. A detective will be assigned out to the DCFS office and they will go help them develop a risk matrix as to when the deputy would go with them on child welfare calls, etc. The program is for a 2 year agreement subject to cancellation by either party. The expectation is that it will never be terminated and they believe there will be enough work to add another potential deputy at some point.

Ms. Little asked if this will be a full time deputy or full time deputy hours. Mr. Thompson said a detective will be assigned to the full time position. It will be a full time detective. Someone will be hired. There is a list being compiled. The Merit Commission will start the hiring process in May. The intention would be to hire someone to replace someone already on staff who would be promoted to this spot. Ms. Little asked if that person would be made to understand that if the money runs out in two years, so will they. Mr. Thompson clarified that a detective is not a promotion and they would revert back to a deputy without any reason. As far as salary goes, it is not a promotion in rank or anything, it is just an assignment.

Ms. Kraft made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Little and the motion carried 5-0

Macon County Board Resolution Approving a Grant from Norfolk Southern Corporation to the Macon County Sheriff

Mr. Thompson explained that he had received an email from someone within Norfolk Southern. It was super random and he almost thought it was a scam. When he clicked on it, it was a grant. He said he had called them to ask questions and was told that it had been available for several years and they had not been able to get anyone to apply. The maximum of \$5,000 has been awarded. It is not earmarked for much other than equipment or a need found necessary within the Sheriff's Office. He said the plan is to purchase chairs for the Corrections Officers.

Mr. Mattingley made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Kraft and the motion carried 5-0

Mr. Thompson handed out a chart showing that the jail is now averaging \$11,000 roughly, per month in overtime. For the last several years, the average has been \$35,000 to \$40,000. This is being done still a little understaffed because they cannot find enough people that want to work. He said he had put this together so the board could see how hard the Sheriff's Department is working to save the dollars that are allocated to them. Since the jail schedules were changed and some new overtime policies were implemented, the new monthly average is approximately \$11,000 since September. This is not even reflective of reimbursements received from the US Marshalls. So, even this \$11,000 a month is really more like \$4,000 to \$5,000 real cost. The normal reimbursement from the US Marshalls is usually about \$6,000.

Chairman Greenfield asked if the Correction Officers' moral and attitudes are better now. Mr. Thompson explained that initially when they went to a 12 hour schedule, there were probably 30 people that really did not want to. Now, there are probably only a handful that would probably rather not be on 12's. Out of 76, that is pretty good.

It is also Correction Officer Appreciation Week and the Chairman did buy pizzas for the staff.

Highway Department

Macon County Board Resolution Approving Construction Expenses for the 2022 CH 61 Storm Sewer Project

Ms. Little made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Kreke and the motion carried 5-0

Macon County Board Resolution Approving Construction Expenses for the Drummer Road Bridge Replacement Project

Mr. Kreke made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Kraft and the motion carried 5-0

Macon County Board Resolution Approving Construction Expenses for the 2022 RURAL Grant Application

Mr. Kreke made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

Macon County Board Resolution Approving the Purchase of a Used 2018 Hamm Model HD+80IVVHF Roller

Mr. Kreke made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Kraft and the motion carried 5-0

Macon County Board Resolution Approving the Purchase of a 2022 CAT Model 305-07 CR Excavator

Mr. Kreke made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

Macon County Board Resolution Approving Additional Construction Expenses on the 2021 Oakley Road CIR Project

Mr. Kreke made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Kraft and the motion carried 5-0

Macon County Board Resolution Approving Construction Expenses for the 2022 Highway Parking Lot Patching Project

Mr. Kreke made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

Macon County Board Resolution Granting Permission to Dispose of Surplus Equipment

Mr. Kreke made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

County Board

Macon County Board Resolution Setting the Salary of the Macon County Sheriff for the Term Beginning in 2022 and Ending in 2026

Chairman Greenfield explained that according to the new legislation, starting July 1, 2022, the Sheriff will receive 80% of the State's Attorney's salary which will be funded 66 2/3% by the State and the rest, 33 1/3% by the County. There will also be a \$6,500 stipend which is State Statute and is paid by the State.

Mr. Tanner explained that this is one of those resolutions the Board really does not have a choice on. It is State Legislature. It will be 80% of whatever the State's Attorney's salary is set at. It is actually a cost savings to the County because 66% of it is reimbursed by the State. That is less than the County is spending on it now.

Ms. Little made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

Macon County Board Resolution Approving Contract Between Supervisor of Assessments and County of Macon, Illinois

Chairman Greenfield explained that he had met with Ms. Fowler and gone over the proposal. It is one of those deals where there are 3 open spots for County Assessor and two of those counties have contacted her. It seems like some of these salaries are high. They are higher than we are used to paying. The fact is, though, if we are going to keep quality people, we are going to have to pay it and we're going to have to figure out a way to do it. Currently, with COVID, we've got the money, but there is going to come a reckoning day and it is going to be in about 3 years. We need to think outside the box and figure ways to generate more revenue to sustain these raises.

Ms. Little made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Mr. Mattingley and the motion carried 5-0

Macon County Board Resolution Setting the Salary of the Macon County Treasurer for the Term Beginning in 2022 and Ending in 2026

Macon County Board Resolution Setting the Salary of the Macon County Clerk for the Term Beginning in 2022 and Ending in 2026

Chairman Greenfield said in the last four years, there were no raises for these two officeholders. The salaries are the same for the two offices.

Ms. Little asked how this proposal compares with the other officeholders, the other group. Chairman Greenfield said he thought that they would be about the same at the end of the four years. Mr. Tanner explained that the first two years are frozen in order to keep these two in line with the other set of officeholders. The last two years have a raise and in two years, when the others come up, hopefully, the board will make them the same.

Mr. Mattingley made a motion to forward both resolutions on to the full board with recommendation to approve, seconded by Ms. Little.

Mr. Kreke commented that that is a sizable jump from year two to three. If we are going to be trying to keep the other set the same, then their first year, they will have to be given about a 4 ½% raise to keep them the same. At the end of year two of this resolution, it will be the end of the other set's (4 office holders) contract. If we are trying to get them even at the end of year two, we will have to give that set of officeholders a \$4,000 raise. Is that something that we want to or can incur. Chairman Greenfield clarified the current salary for the Treasurer and County Clerk is \$87,955. If frozen for two more years, that would be six years without a raise. That has to be taken into consideration. Mr. Kreke agreed, but said that if the intent is to make everybody the same, everyone needs to realize that in two years when the next group comes up,

in order to keep everybody the same, we have to give everybody else 4 ½ % . That means you're signing up for \$4000 for six people. That is a chunk of change.

Chairman Greenfield asked what the committee's thoughts were on keeping the salaries the same. He said he doesn't know of an officeholder yet that has dropped out because of the pay, but he does know that to keep quality people, you've got to pay a decent salary. Right now, the County is pretty fortunate to have the officeholders they've got. Ms. Little said it is not that important to her. It's just been the tradition of the board to do that. Mr. Mattingley said he is not opposed to the proposed amendment either.

Chairman Greenfield asked if everyone was still on the mindset that all of these officeholders should be about the same. Ms. Little said that has been the traditional mindset. Mr. Greenfield said he knows its been the traditional, but he just couldn't see how one with 30 employees should be the same as one with six. Ms. Little did not disagree with that. Mr. Mattingley said that the fact that there was no raise in that long is why we see the jump. Six years is a long time with no raise. Mr. Kreke said he did not disagree, its just that everyone needs to be on the same page. Ms. Kraft said they couldn't make the gap even bigger. She said she cannot approve a \$94,000 salary in year 4.

Ms. Kraft made a motion to amend the resolution to be \$89,750 in year 3 and \$92,000 in year 4 for both offices, seconded by Mr. Kreke.

Roll call vote showed Kreke & Kraft voted aye, Little & Mattingley & Greenfield voted nay and the motion failed.

Roll call vote was taken on the original motion and original resolution which is \$87,955 for the 1st & 2nd year and \$92,000 for year 3 and \$94,000 for year 4. Votes were as follows: Kreke & Kraft voted nay. Little, Mattingley, & Greenfield voted aye. Motion carries.

Chairman Greenfield said the discussion could continue on the Board Floor.

Macon County Board Resolution Approving Contract Between the County Administrator and the County of Macon, Illinois

Ms. Little made a motion to forward the resolution on to the full board with recommendation to approve, seconded by Ms. Kraft and the motion carried 5-0

CLOSED SESSION – None needed

NEXT MEETING - 5/31/2022

ADJOURNMENT Motion to adjourn was made by Ms. Kraft, seconded by Ms. Little, motion carried 5-0 and Chairman Greenfield adjourned the meeting at 5:50 p.m.

Minutes submitted by Jeannie Durham, County Board Office