

**MACON COUNTY BOARD
FINANCE COMMITTEE MEETING**

**MACON COUNTY OFFICE BUILDING
COUNTY BOARD ROOM #514
121 S. MAIN STREET DECATUR, IL 62523**

November 2, 2020 5:15 P.M.

MEMBERS PRESENT

Debra Kraft
Kevin Greenfield
John Jackson
Jim Gresham
Greg Mattingley

COUNTY PERSONNEL PRESENT

Carol Reed, Auditor's Office
Pat Berter, Probation
Kim Fowler, S of A
Sheriff Brown
Rocki Wilkerson, Workforce Investments
Chief Dep Adam Walter, Sheriff's Office
Jeannie Durham, County Board Office

Via Teleconference:

Laura Zimmerman
Helena Buckner

Via Teleconference:

Brandi Binkley, Health Department
Mike Baggett, State's Attorney's Office

MEMBERS ABSENT

CALL TO ORDER

The meeting was called to order by Chair Jackson at the Macon County Office Building.

APPROVAL OF THE MINUTES FROM PRIOR MEETING

Ms. Kraft made a motion to approve minutes of the 9/28/2020 Finance Committee meeting, seconded by Mr. Mattingley, & roll call vote showed the motion carried 7-0.

CLAIMS

Motion to approve the report of the finance claims made by Ms. Kraft, seconded by Mr. Gresham and roll call vote showed the motion carried 7-0.

REPORTS

Audit Sub Committee – *No report*

Auditor –

Macon County Board Resolution Accepting a One Year General Liability and Property Insurance Proposal through Arthur J. Gallagher

Ms. Reed explained that one year ago the County joined CIRMA, which is Counties of Illinois Risk Management. So, this is our second year with them. We have a 3 year commitment. For the second year, the premium has about a 12% increase. The proposal is for \$961,678 which is up from \$841,476. It did go up, but Ted Miller with Gallagher said that this is probably a pretty

good renewal quote because there are others that are 30% or 40% increase. We also have Cyber insurance which was picked up for the first time last year. There is not a quote on that, but they say it will not be more than a 12% or 13% increase either. Ms. Reed said she had put in the resolution \$7250. Last year, it was \$6000 something, so it should be covered. Chair Jackson asked if the resolution covers both, even with the unknown. Ms. Reed confirmed, saying the resolution is to cover both. The \$7250 is an estimate for the cyber insurance, but that should cover it.

Chairman Greenfield made a motion to forward to the full board with recommendation for approval, seconded by Mr. Mattingley, and roll call vote showed the motion carried 7-0.

Ms. Reed went on to report that Blue Cross / Blue Shield gave a 15% credit on the monthly bill due to COVID. That amounted to \$71,000 for last month. That will help.

Last week, the CURES Act paperwork was turned in. Ms. Reed explained that Macon County was on the list to be able to have \$610,215. The expenses were turned in and they turned around and cut a check, which was received today in the amount of \$610,000. That helps cover COVID related expenses. That was good news.

Board of Review –

Ms. Fowler reported that the deadline to file an assessment appeal for 2020 is November 9. There were a total of a little over 13,000 notices that were sent out and published in the Herald & Review. So far, there are a little over 200 appeals which is pretty normal for this time of year. Usually, the last week, which is where are kind of at now, is when the number can double or a little more than double.

Supervisor of Assessments

Ms. Fowler thanked the County Board Office staff for helping the department. They provided assistance by collecting all of the extension applications and appeals when the S of A office was faced with hardship due to the pandemic. She said it really means a lot. They stepped right up and accepted everything the office needed for them to do and there were just no questions asked. She said she wanted to make sure everyone knows how much it was appreciated.

With the IT Administrator's resignation, Ms. Fowler commented that she would like to make sure everyone stays in the loop as far as who would handle those concerns around tech support for the offices. She asked for some brainstorming in regard to the issue.

GIS- No report

Treasurer

Macon County Board Resolution to Execute Deed to Convey Property in which Taxes were Delinquent

Chair Jackson presented and made a motion to forward to the full board consent calendar with recommendation for approval, seconded by Mr. Mattingley, and roll call vote showed the motion carried 7-0.

Citizen Remarks – No citizen’s remarks were submitted via email by the deadline for today’s meeting. No citizens were present that wanted to address the committee members.

NEW BUSINESS –
Transportation

Macon County Board Resolution Approving a Funding Agreement with IDOT on the TR 30A Strawn Road Bridge Replacement Project

Chair Jackson presented and explained that this is for \$55,000 for funding for a county bridge in Illini Township and made a motion to forward to the full board with recommendation for approval, seconded by Ms. Kraft, and roll call vote showed the motion carried 7-0

Macon County Board Resolution Approving a Funding Agreement with IDOT on the CH24 Reas Bridge Road Resurfacing Project

Chair Jackson presented and explained that this is for \$240,000 and made a motion to forward to the full board with recommendation for approval, seconded by Ms. Kraft, and roll call vote showed the motion carried 7-0

Probation

Macon County Board Resolution Amending the Probation FY20 Budget

Mr. Berter explained that this is a bucket transfer from the vehicle maintenance line to the Offenders Services line. The reason for that, due to COVID, not as much was spent on vehicles this year, but the offender services line went over due to the fact that because of the COVID and the Courthouse office being shut down, the sex offender therapist’s cost was supplemented. Normally, when he does counseling, the offenders directly pay him and he does those groups out of the Probation office. Since that could not be done, individual counseling was done via phone to insure that the sex offenders still got counseling they needed.

Ms. Kraft made a motion to forward to the full board with recommendation for approval, seconded by Mr. Mattingley, and roll call vote showed the motion carried 7-0

Macon County Board Resolution Entering into an Agreement with Peoria County for the Sale of Juvenile Detention Bed Space

Mr. Berter explained that this is the annual contract. There are two changes to it. They both deal with money. The first one is a 3% contractual increase to \$260,495.94. The other change calls for the home county to pay the host county a \$30 physical fee per detainee which means they will do a medical screen on the individual. With everything going on, it is very worthwhile. Chairman Greenfield asked about the number of beds. Mr. Berter said it is for 5 beds.

Ms. Kraft made a motion to forward to the full board with recommendation for approval, seconded by Mr. Gresham, and roll call vote showed the motion carried 7-0

Health Department

Macon County Board Resolution Approving Master Services Agreement for Healthworks Medical Case Management with Meridian Heath Plan of Illinois, Inc. d/b/a YouthCare

Ms. Binkley explained that last month they had presented a Healthworks Lead Agency contract. These are the children that have been placed into foster care through DCFS & DHS. Previously the funds came through DHS & DCFS. This portion of the program is the Case Management side. It does provide the case management to these children that are placed in foster care. There was no other plan on behalf of YouthCare to serve these children, so if the Health Department were not able to contract with them with the change in funding coming from DHS to the Managed Care Model, then they would have no one providing this case management service.

Ms. Kraft made a motion to forward to the full board with recommendation for approval, seconded by Mr. Mattingley, and roll call vote showed the motion carried 7-0

Union Contracts

Macon County Board Resolution Approving the Illinois FOP Labor Council Collective Bargaining Agreement for FY2020-FY2023, Regarding the Macon County State's Attorney's Office's Administrative Assistants, Victim Witness Coordinator, and Personnel Director

Mr. Flynn explained that this is a very straight forward, simple contract. It is a 3 year contract with the first year being a 0% wage increase, the 2nd year is 2.5% and the 3rd year is 2.5%. There is no hire backs & almost no overtime, so there is no on duty status or anything of that nature.

Chairman Greenfield made a motion to forward to the full board with recommendation for approval, seconded by Ms. Kraft, and roll call vote showed the motion carried 7-0

Macon County Board Resolution Approving the American Federation Of State, County, And Municipal (AFSCME) Council 31, AFL-CIO On Behalf Of AFSCME Local 612 Collective Bargaining Agreement for FY2020-FY2024, Regarding the Macon County Highway Department

Mr. Flynn explained that the highway department's starting wages are currently \$13 an hour. In a couple of years, the minimum wage goes to \$15 an hour. These are people that have a CDL license and are required to be trained on heavy equipment. The average starting wage in McLean, Champagne, Sangamon & Vermillion Counties is \$26 an hour. After 5 years, our average wage is \$15.50 an hour compared to the average wage in those comparable counties is \$28 an hour. We are far behind the comparable counties.

Many years ago, there was an issue with a couple of the union contracts where we were below scale and so the County Board then adopted a philosophy that their starting wage was going to

be \$20,000 a year. When that was done, the contracts had to be looked at. There were people starting at \$20,000 a year working next to someone that had worked for the County for 7 or 8 years that was making \$21,500 or \$ 22,000. Modifications had to be made across the board. In order to hire people with a CDL going forward, the starting wage in this contract will be \$16 an hour. This is still not a great starting wage, but it is a lot better than the \$13 an hour. In order to accommodate people currently employed by the highway department, wages for the people that have been employed for years 1-3 and 4-6 had to be modified. So, with years 1-3, current employees are being given a \$3 an hour raise. They went from \$14 or \$15 an hour to \$17 an hour. This is a significant raise. Years 4-6 employees get a \$2 an hour raise and the balance of the people, year 7, got \$1.50 an hour raise in the first year of the contract. This is a 4 year contract. Each year thereafter, everybody across the board receives a \$1 an hour raise. So, with a long term employee, they get \$1.50 the first year and \$1 an hour in years 2, 3 & 4. The less senior people receive larger wage increases the first year and then everybody is \$1 an hour across the board. Given the wage structure and how it is changing, the County needed to do something to modify this contract and make sure capable and qualified people are filling these positions.

Mr. Flynn explained that the significant raise issue will be raised in future negotiations with other contracts. He said he would explain that if they want to make between 40% to 50% below scale for a lot of years, then he would be happy to provide them with the accommodating wage increases.

Chairman Greenfield made a motion to forward to the full board with recommendation for approval, seconded by Chair Jackson, and roll call vote showed the motion carried 7-0

CLOSED SESSION None needed

NEXT MEETING - November 30, 2020

ADJOURNMENT

Motion to adjourn made by Mr. Gresham, seconded by Chairman Greenfield , and Chair Jackson adjourned the meeting at 5:40 p.m.

Minutes submitted by Jeannie Durham, County Board Office