

**PROCEEDINGS
OF THE
MACON COUNTY BOARD**



MARCH 09, 2023

**Kevin Greenfield
Chairman**

**Josh Tanner
Clerk**

The Chairman called the meeting to order at 6:00 p.m. with the Sheriff and State's Attorney present

The Roll Call showed all members present with the exception of Ms. Goodman.

Mr. Entler led the members in prayer.

All led in the Pledge of Allegiance.

A. PROCLAMATIONS AND RECOGNITIONS

Mr. Greenfield: Mr. Greenfield asked Mrs. Munsterman to introduce the Health Department's new CFO.

Mrs. Munsterman: Mrs. Munsterman introduced the Health Department's new CFO LaKeeya Funches.

LaKeeya Funches: Ms. Funches said she is currently serving as the new CFO of the Health Department and was originally the accountant before being promoted to her new position.

B. CONSENT CALENDAR

APPOINTMENTS:

There were no appointments presented.

APPROVAL OF MINUTES:

Approval of the minutes of the February 09, 2023 meeting.

CLAIMS:

There were no Claims presented.

CORRESPONDENCE AND REPORTS;

- Sheriff's Report – February 2023
- Treasurer's Fund & Investment Report – February 2023
- Collector's Report – January & February 2023
- Coroner's Report – January 2023
- Auditor's Report – February 2023

DELINQUENT TAX DEEDS:

There were no tax deeds presented.

MOTION

Mrs. Little moved, seconded by Mrs. Kraft to approve the Consent Calendar.

There were no questions or comments from the board floor.

ROLL CALL.

Ayes: Coleman, Entler, Greenfield, Hogan, Horve, Kraft, Kreke, Lerner, Little, Mattingley, Noland, Oliver, Scott, Yoder

Nays: (None)

AYES = 14

NAYS= 0

MOTION CARRIED.

EEHW COMMITTEE

1. Mrs. Little presented Resolution Z-1248-03-23 which is regarding Case S-01-02-23, a petition submitted by John C. Lee M.D. requesting renewal of a Special Use Permit to allow a doctor's office in (R-1) Single Family Residential zoning on property situated on .8 acres and commonly known as 1714 S. Blaine Ln., Decatur, IL 62521 in Long Creek Township. After hearing the evidence, the Zoning Board of Appeals voted to recommend approval of the subject petitions with 4 stipulations. The EEHW Committee met and reviewed the petition and recommended the County Board approve the petition subject to the 4 stipulations recommended by the Zoning Board of Appeals.

MOTION

Mrs. Little moved, seconded by Mrs. Kraft to approve Resolution Z-1248-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

2. Mrs. Little presented Resolution Z-1249-03-23 which is regarding Case R-02-02-23, a petition submitted by Illinois Valley Paving, A Division of United Contractors Midwest, Inc. for rezoning of approximately 30.66 acres from (A-1) Agricultural zoning to (M-2) Heavy Industrial District zoning on property commonly known as 5515 Business Route 51, Decatur, IL and the parcel directly north of this address in South Wheatland Township. After hearing the evidence, the Zoning Board of Appeals voted to recommend approval of the subject petition. The EEHW Committee met and reviewed the petition and recommended approval to the County Board.

MOTION

Mrs. Little moved, seconded by Mr. Mattingley to approve Resolution Z-1249-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

3. Mrs. Little presented Resolution G-5518-03-23 which is approving a change in appropriations in the FY2023 Health Fund budget for United Way Dental Clinic expansion pay back.

MOTION

Mrs. Little moved, seconded by Mr. Entler to approve Resolution G-5518-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

COMMENT:

Mr. Greenfield: Mr. Greenfield asked Mr. Baggett to come forward and comment on the next resolution.

Mr. Baggett: Mr. Baggett said there is a resolution before the board and he understood there might be some questions or concerns with it. He was hoping to have an opportunity to address them and Mrs. Munsterman may be able to address them more directly regarding certain aspects of any questions they might have. The Board of Health has passed, within its authority, a bonus program for its employees. It is related to the number of years the employees have been with the Health Department. It is part of an employee retention program. He said for those who may not know or are new to the board and aren't already aware of it, the Board of Health, like elected officials in Macon County, has independent control over its employment practices. So, it can independently and without approval and consent of the county board, adopt employee policies, including salary schedules, salary and programs. They have done so in this regard. They have adopted this milestone bonus program for employee retention purposes. Mr. Baggett said where the county board comes in is the appropriation of the county's Health Fund in order to pay for parts of it. The health board has proposed that some of this will be paid through various grants that the Health Department has already received. He believes those are from the COVID related mitigation grants that the county has received for the Health department. He said about \$64,000 and some change will be out of the county's Health Fund. The county's Health Fund is a fund that is subject to appropriation and all of this is subject to county board appropriation; but it's also subject to the control of the Board of Health. So, they have done this and are asking the county board to appropriate the money mid-year during their fiscal year in order to pay for this program.

He didn't know how many questions that raises, but he would be happy to answer any questions that anyone with concerns might have.

Mr. Greenfield: Mr. Greenfield said his concern is that when the COVID money runs out and the county gets back to a regular revenue stream, the problem is going to be sustaining this.

Mr. Baggett: Mr. Baggett said his understanding, and he is not an accountant, so he would defer to their numbers people, but the initial outlay is obviously going to be a substantial amount and that is why this is being reflected in the appropriation resolution. This is basically going to be the initial outlay and is going to cover everyone who is currently employed. Going forward, they wouldn't see this happen for every single employee every year. It would only be during particular employee's milestones. That is something the Health Department can budget for and ask for appropriations and include in their budget request every summer when they go before the Board of Health and County Board. It would be a much smaller amount because they would be dealing with much fewer employees. It would only be the employees that were anticipated to hit their 5 year marks during that coming fiscal year. In terms of being able to pay for that, that would be something that would have to come out of any available grants if they have them or any alternatives to the county Health Fund. But, if not then just from the county Health Fund which is a dedicated tax that is subject to the Board of Health's control to a degree and also subject to County Board appropriation. Those are tax monies that are specifically raised for the use of employing Health Department employees. So, they are specific to them and restricted to them. He thinks the analysis is in terms of sustainability that it would be sustainable going forward, because it would not be anywhere near this number going forward.

Mr. Oliver: Mr. Oliver asked if the two appropriations for budgets would come at the same time. The county's year is not the same as that of the Health Department.

Mr. Baggett: Mr. Baggett said the Health Department does operate off the same fiscal year as the county. Some of their grants operate off of different fiscal years. He believed primarily it would be the state's fiscal year which is July to June. He didn't know if they have any federal grants, but those might run October to September. The Health Department itself has the exact same fiscal year as the county.

Mr. Oliver: Mr. Oliver said if grants are making up a portion of the county Health Department's budget that is a one-time deal. He asked how they work that out to run a whole year off of anticipated grants that they do not have.

Mr. Baggett: Mr. Baggett said they have factored that in for the initial outlay. The way the employee retention program has been designed is anyone who has celebrated a milestone, some 5 year marker, in a year prior to this calendar year, would be paid out as soon as the County Board appropriates the money in either the next paycheck or the paycheck following. Anyone who would celebrate one of those milestones this year, during 2023 would not be eligible to receive it until they actually celebrate their

anniversary date. If that has already happened then they would be paid out, but if that doesn't happen until May or September or November then that is when they would be paid out. The Health Department has budgeted for how to accommodate those particular payouts. So, with respect to the personnel that would be paid out of those grants, those grants run through the end of June of this year and they've accounted for those people being paid out before June 30th.

Mr. Oliver: Mr. Oliver asked if they were saying that every 5 years a person will receive some benefit by having stayed that long. Mr. Baggett said yes. Mr. Oliver said so every 5 years they can look forward to a bonus.

Mr. Baggett: Mr. Baggett said yes that is the policy the Board of Health has adopted.

Mr. Oliver: Mr. Oliver asked if that is based on any productivity of any kind, or just the idea of being around that long.

Mr. Baggett: Mr. Baggett said it is based on an employee being in good standing, not necessarily merit based, but they would have to be in good standing and then they would have to have just been there for that period of time.

Mr. Oliver: Mr. Oliver asked since this is going to be a new program, would there be any back pay.

Mr. Baggett: Mr. Baggett said just this initial outlay for people who have celebrated milestones in years prior. So, if someone has been there for 20 years, but they hit their 20 years two years ago, they would get paid out for this initial one this year. Then they wouldn't be eligible for another one until they hit their 25 year milestone three years from now. So, it would cover everybody for the initial outlay.

Mr. Oliver: Mr. Oliver said that would be one way of governing their procedures as far as their budgets are concerned, then they would know they would have "x" number of people who would receive a bonus. He asked if the bonus would be based on salary or a specified amount.

Mr. Baggett: Mr. Baggett said it is a specified amount based on the number of years they have been employed. So, if they have been working there for 5 years they would get a \$1,000 bonus, 10 years is \$2,000, 15 years is \$3,000, and it just keeps going until they hit 30 years at which point their bonus would be \$6,000. People in their first year of employment, and this would only be applicable this year, would receive the amount listed in the resolution.

Mr. Oliver: Mr. Oliver asked if the bonus would become a permanent part of their salary or will it just be a one-time deal.

Mr. Baggett: Mr. Baggett said it would be a one-time bonus based on this year or if they reach a milestone in the future it would be a one-time bonus that year. So, it wouldn't be

considered an addition to their salary. They wouldn't get that amount plus their salary going forward. Four out of every five years they wouldn't get any bonus money additional to their salary. They would get raises, but not any bonus in addition to their salary. He said whatever their salary is including any merit based raises that they might have, they would get that during that year; but four out of every five years they would not get one of the bonuses. Taxes would still be withheld from the bonus as well.

Mr. Oliver: Mr. Oliver said the reason he was asking so many questions was that he did not think all the members of the board have had an opportunity to really digest what has transpired. Mr. Greenfield said they could make a motion to table it. Mr. Oliver said that was alright with him. He was just saying he thought some eyes were being opened up to some of the questions that may become important later on, that should have been discussed at the meeting before the resolution was passed. So, Mr. Oliver said he would make a motion to table.

Mr. Rueter: Mr. Rueter said they would have to have a motion to adopt the resolution before they can make a motion to table it.

4. Mrs. Little presented Resolution G-5519-03-23 which is approving amendment of the FY23 Health Department budget to implement an employee retention/milestone bonus program.

MOTION

Mrs. Little moved, seconded by Mr. Entler to approve Resolution G-5519-03-23.

MOTION TO TABLE

Mr. Oliver moved, seconded by Mr. Mattingley to table Resolution G-5519-03-23.

ROLL CALL.

Ayes: Entler, Greenfield, Hogan, Horve, Kraft, Kreke, Larner, Little, Mattingley, Noland, Oliver, Scott, Yoder

Nays: Coleman

AYES = 13

NAYS = 1

MOTION CARRIED. (TO TABLE) (COLEMAN SHOWED HIS VOTE AS NO)

5. Mrs. Little presented Ordinance O-144-03-23 which is adding territory to an Enterprise Zone and approving the amendment of the enacting ordinance and intergovernmental agreement (Lewis Property Development and Rentals).

MOTION

Mrs. Little moved, seconded by Mrs. Kraft to approve Ordinance O-144-03-023 by prior roll call vote.

QUESTIONS:

Mr. Oliver: Mr. Oliver asked if since these ordinances are asking to add territory to the Enterprise Zone, is there something on tap right now to be used immediately that these properties have to be rezoned now.

Mr. Greenfield: Mr. Greenfield said they are going to start development, providing this passes, in April.

Mrs. Little: Mrs. Little said they are zoned appropriately. This is just adding them to the Enterprise Zone.

Mr. Oliver: Mr. Oliver said understood. The reason he was asking is that he saw this happen way back when it first started with the City, and it has been a boon to a lot of companies getting started. They did not necessarily all stay in business. However, there is a chance to bring some opportunities to the inner city, which is sorely needed when they see the addresses of the properties listed. It would be a great thing to have some of these vacant properties, store buildings and so forth put back on the tax rolls, and people in that immediate area have some jobs. He said 15 to 20 jobs here and there would do a lot about expansion of the general populace in those particular areas. He said he is for it 100 %.

MOTION CARRIED. (COLEMAN SHOWED HIS VOTE AS YES)

6. Mrs. Little presented Ordinance O-145-03-23 which is adding territory to an Enterprise Zone and approving the amendment of the enacting ordinance and intergovernmental agreement (Bulk Additions).

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Ordinance O-145-03-23 by prior roll call vote.

QUESTIONS:

Mr. Oliver: Mr. Oliver asked if this is going to be in correlation with the city's Enterprise Zone.

Mrs. Little: Mrs. Little said yes. It butts right up to one in the city. This is the intersection of Oakland and Grand. It is the old school that is right next to County Market. It is just adding to that Enterprise Zone.

Mr. Oliver: Mr. Oliver asked if there is going to be some correspondence between the two different entities to make this work between the city and county without having any kind of friction.

Mrs. Little: Mrs. Little said yes all of the steps have been followed and everybody is on board. This is a formality that the county has to take in order for them to be able to hit the ground running.

MOTION CARRIED.

JUSTICE COMMITTEE

7. Mr. Mattingley presented Resolution G-5520-03-23 which is approving a budget amendment for court technology improvements.

MOTION

Mr. Mattingley moved, seconded by Mrs. Kraft to approve Resolution G-5520-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

FINANCE COMMITTEE

8. Mrs. Little presented Resolution H-2316-03-23 which is appropriating funds to purchase Right of Way Parcel 001 from the Virginia M. Ferre, Trustee for the CH 34 Walker Road project.

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Resolution H-2316-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

9. Mrs. Little presented Resolution H-2317 which is appropriating funds to purchase Right of Way Parcel 002 from the Sanner Chapel Mutual Drainage District for CH 34 Walker Road project.

MOTION

Mrs. Little moved, seconded by Mrs. Kraft to approve Resolution H-2317-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

10. Mrs. Little presented Resolution H-2318-03-23 which is appropriating funds to purchase Right of Way Parcels 003 003 TE from Lisa A. Leach & Tamara Westen for the TR30 Strawn Road Bridge project.

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Resolution H-2318-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

11. Mrs. Little presented Resolution H-2319-03-23 which is awarding the annual Non-MFT Culvert bid.

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Resolution H-2319-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

12. Mrs. Little presented Resolution H-2320-03-23 which is awarding the annual MFT Culvert bid.

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Resolution H-2320-03-23 by prior roll call vote.

QUESTION:

Mr. Oliver: Mr. Oliver asked what the difference is between a Non-MFT culvert bid and a MFT culvert bid

Mr. Greenfield: Mr. Greenfield said one is out of road and bridge and the other is out of motor fuel. It is two different funds. That is the way it has to be to get the funds and spend them.

MOTION CARRIED.

13. Mrs. Little presented Resolution H-2321-03-23 which is awarding the annual county sign bid.

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Resolution H-2321-03-23 by prior roll call vote.

QUESTION:

Mr. Oliver: Mr. Oliver asked if MRI - Macon Resources might be able to handle this for the county.

Mrs. Little: Mrs. Little said she could look into it to see if they have what it takes to be able to do that. She didn't think they do, but she would be happy to look into it.

MOTION CARRIED.

14. Mrs. Little presented Resolution H-2322-03-23 which is awarding the annual County Sign Blanks bid.

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Resolution H-2322-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

15. Mrs. Little presented Resolution H-2323-03-23 which is approving the purchase of a 12" Conveyor Belt Spreader.

MOTION

Mrs. Little moved, seconded by Mr. Kreke to approve Resolution H-2323-03-23 by prior roll call vote.

There were no questions or comments from the board floor.

MOTION CARRIED.

There was no old business presented at the meeting.

NEW BUSINESS:

Mr. Greenfield: Mr. Greenfield said they didn't get on the agenda for the board meeting that night so they will need to call a Special Board Meeting for next week because there is a resolution they have to pass for Reas Bridge. He didn't want to drag it on or drag their feet. He wanted to get it in and get it over with so they can get all the paperwork to IDOT in Effingham and Springfield so Reas Bridge will make the April letting. They have assured him if they get this done it is the last piece of the humongous puzzle they have had. He asked Mr. Baggett if they could have a Special Board meeting on Tuesday.

Mr. Baggett: Mr. Baggett said if they could collect the signatures at this meeting they could get the notice out. It will have to be published because it is a Special Meeting. They will need signatures from 1/3 of the board, so they will need five members to sign something before they leave.

Mr. Greenfield: Mr. Greenfield said it will be a short meeting at 6:00 Tuesday. He apologized for taking their time that day, but they can't leave this to chance.

PUBLIC COMMENT:

Brett Stock: Mr. Stock said he lives on the south side of Macon County and is with the Blue Mound Fire Department. Last month they received \$100,000 from Macon County and he wanted to thank all of them for that. He said \$100,000 will go a long way in their department and he wanted to thank all of them very much.

OFFICEHOLDERS, DEPARTMENT HEADS & EMPLOYEE COMMENTS:

Mr. Oliver: Mr. Oliver wanted to know if any of the board members saw the article in the paper pertaining to the Blue Mound family whose farm was featured during the Super Bowl. It was the Noland family and one of them is at the meeting tonight. Mr. Oliver would like some recognition to be given to him and his family for helping make Decatur and Macon County, as ADM once quoted "the supermarket to the world", soybeans and corn and the 96% whatever that is. He said maybe Mr. Noland would get up and tell them about it.

Mr. Noland: Mr. Noland said it was a fun opportunity for their family. His younger brother and his wife and children had the opportunity to participate which was kind of neat. He said if they payed attention leading up to the game there was a lot more hype as to his brother's involvement, and then by the time the Super Bowl commercial came around they showed a half a second blip of his nephew and that was it. It was still a fun opportunity for their family and good publicity for the farming community as a whole. To reference Mr. Oliver's question, the 96% is pertaining to landownership and farming in

the country. He said of the individuals involved in farming 96% of them are family farms. They might show up, just as their family, as an incorporated business. They are solely owned by family members. So, they were saying that 96% of farming is done by families. He appreciated Mr. Oliver's recognition.

Mr. Oliver: Mr. Oliver said if they didn't get a chance to see that article it appeared in the Saturday edition on February 11th of the Decatur *Herald & Review*.

Sherry Doty: Mrs. Doty said she wanted to thank Mr. Entler for stopping by and visiting her office. She said anyone that wanted to come by and see what they do was welcome anytime.

MOTION TO ADJOURN

Mrs. Little moved, seconded by Mr. Oliver to adjourn until Thursday, April 13, 2023 at 6:00 p.m.

MOTION CARRIED.

Meeting adjourned at 6:35 p.m.